

Freedom Law Firm, LLC

George Haines #9411
Gerardo Avalos #15171
8985 S. Eastern Avenue, Suite 350
Las Vegas, NV 89123
T: (702) 880-5554
F: (702) 385-5518
ghaines@freedomlegalteam.com

DannLaw

Marc Dann*
Brian Flick*
15000 Madison Avenue
Lakewood, OH 44107
T: (216) 373-0539
F: (216) 373-0536
mdann@dannlaw.com
bflick@dannlaw.com

The Dann Law Firm

Javier Merino*
1520 Hwy. 130, Ste. 101
North Brunswick, NJ 08902
T: (201) 355-3440
jmerino@dannlaw.com

Laukaitis Law LLC

Kevin Laukaitis*
954 Avenida Ponce De Leon
Suite 205, #10518
San Juan, PR 00907
T: (215) 789-4462
klaukaitis@laukaitislaw.com

Attorneys for Plaintiff and the Putative Class

**UNITED STATES DISTRICT COURT
DISTRICT OF NEVADA**

APRIL ELVIDGE, individually and on
behalf of all others similarly situated,

Plaintiff,

v.
CAESARS ENTERTAINMENT, INC.,

Defendant.

Case No.: 2:23-cv-01662

**CLASS ACTION COMPLAINT
DEMAND FOR JURY TRIAL**

Plaintiff April Elvidge (“Plaintiff”) brings this class action against Defendant Caesars Entertainment, Inc. (“Defendant”) for its failure to properly secure and safeguard Plaintiff’s and Class Members’ personally identifiable information (“PII”) stored within Defendant’s information network.

INTRODUCTION

1
2 1. Defendant is an entertainment and hospitality company based out of Las
3 Vegas, Nevada.

4
5 2. Defendant acquired, collected, and stored Plaintiff's and Class Members'
6 PII.

7
8 3. At all relevant times, Defendant knew or should have known, that Plaintiff
9 and Class Members would use Defendant's services to store and/or share sensitive data,
10 including highly confidential PII.

11
12 4. On or around than August 18, 2023, upon information and belief,
13 unauthorized third-party cybercriminals gained access to Plaintiff's and Class Members'
14 PII as hosted with Defendant, with the intent of engaging in the misuse of the PII,
15 including marketing and selling Plaintiff's and Class Members' PII.

16
17 5. The total number of individuals who have had their data exposed due to
18 Defendant's failure to implement appropriate security safeguards is unknown at this time
19 but is estimated to be in at least the hundreds of thousands based on Defendant's
20 clientele.

21
22 6. Personally identifiable information ("PII") generally incorporates
23 information that can be used to distinguish or trace an individual's identity, and is
24 generally defined to include certain identifiers that do not on their face name an
25 individual, but that is considered to be particularly sensitive and/or valuable if in the
26 wrong hands (for example, Social Security numbers, passport numbers, driver's license
27
28

1 numbers, financial account numbers).

2 7. The vulnerable and potentially exposed data at issue of Plaintiff and the
3 Class stored on Defendant's information network, includes, without limitation, full
4 names, driver's licenses, and other government-issued ID numbers, and Social Security
5 numbers.
6

7 8. Defendant disregarded the rights of Plaintiff and Class Members by
8 intentionally, willfully, recklessly, or negligently failing to take and implement adequate
9 and reasonable measures to ensure that Plaintiff's and Class Members' PII was
10 safeguarded, failing to take available steps to prevent unauthorized disclosure of data,
11 and failing to follow applicable, required and appropriate protocols, policies and
12 procedures regarding the encryption of data, even for internal use.
13

14 9. As a result, the PII of Plaintiff and Class Members was compromised
15 through disclosure to an unknown and unauthorized third party—an undoubtedly
16 nefarious third party that seeks to profit off this disclosure by defrauding Plaintiff and
17 Class Members in the future.
18

19 10. Plaintiff and Class Members have a continuing interest in ensuring that their
20 information is and remains safe, and they are thus entitled to injunctive and other
21 equitable relief.
22

23 JURISDICTION AND VENUE

24 11. Jurisdiction is proper in this Court under 28 U.S.C. §1332 (diversity
25 jurisdiction). Specifically, this Court has subject matter and diversity jurisdiction over
26

1 this action under 28 U.S.C. § 1332(d) because this is a class action where the amount in
2 controversy exceeds the sum or value of \$5 million, exclusive of interest and costs, there
3 are more than 100 members in the proposed class, and at least one class member is a
4 citizen of a state different from Defendant.
5

6 12. Supplemental jurisdiction to adjudicate issues pertaining to state law is
7 proper in this Court under 28 U.S.C. §1367.
8

9 13. Defendant is headquartered and routinely conducts business in the State
10 where this district is located, has sufficient minimum contacts in this State, and has
11 intentionally availed itself of this jurisdiction by marketing and selling products and
12 services, and by accepting and processing payments for those products and services
13 within this State.
14

15 14. Venue is proper in this Court under 28 U.S.C. § 1391 because a substantial
16 part of the events that gave rise to Plaintiff's claims occurred within this District, and
17 Defendant does business in this Judicial District.
18

19
20 **THE PARTIES**

21 **Plaintiff April Elvidge**

22 15. Plaintiff April Elvidge is an adult individual and, at all relevant times
23 herein, a resident and citizen of Illinois, residing in Oak Lawn, Illinois. Plaintiff is a victim
24 of the Data Breach.
25

26 16. Plaintiff was a client of Defendant's, having been a loyalty member of
27 Defendant's since January 2021 and visiting Defendant's Horseshoe Hammond Casino
28

1 in nearby Hammond, Indiana, and their information was stored with Defendant as a
2 result of their dealings with Defendant.

3
4 17. As required in order to obtain services from Defendant, Plaintiff provided
5 Defendant with highly sensitive personal information, who then possessed and
6 controlled it.

7
8 18. As a result, Plaintiff's information was among the data accessed by an
9 unauthorized third-party in the Data Breach.

10
11 19. At all times herein relevant, Plaintiff is and was a member of each of the
12 Classes.

13
14 20. Plaintiff received a notice from Defendant, dated October 10, 2023, stating
15 that their PII was involved in the Data Breach (the "Notice").

16
17 21. As a result, Plaintiff was injured in the form of lost time dealing with the
18 consequences of the Data Breach, which included and continues to include: time spent
19 verifying the legitimacy and impact of the Data Breach; time spent exploring credit
20 monitoring and identity theft insurance options; time spent self-monitoring their
21 accounts with heightened scrutiny and time spent seeking legal counsel regarding their
22 options for remedying and/or mitigating the effects of the Data Breach.

23
24 22. Plaintiff was also injured by the material risk to future harm they suffer
25 based on Defendant's breach; this risk is imminent and substantial because Plaintiff's
26 data has been exposed in the breach, the data involved, including Social Security
27 numbers, is highly sensitive and presents a high risk of identity theft or fraud; and it is
28

1 likely, given Defendant's clientele, that some of the Class's information that has been
2 exposed has already been misused.

3
4 23. Plaintiff suffered actual injury in the form of damages to and diminution in
5 the value of their PII—a condition of intangible property that they entrusted to Defendant,
6 which was compromised in and as a result of the Data Breach.

7
8 24. Plaintiff, as a result of the Data Breach, has increased anxiety for their loss
9 of privacy and anxiety over the impact of cybercriminals accessing, using, and selling
10 their PII.

11
12 25. Plaintiff has suffered imminent and impending injury arising from the
13 substantially increased risk of fraud, identity theft, and misuse resulting from their PII,
14 in combination with their name, being placed in the hands of unauthorized third
15 parties/criminals.

16
17 26. Plaintiff has a continuing interest in ensuring that their PII, which, upon
18 information and belief, remains backed up in Defendant's possession, is protected and
19 safeguarded from future breaches.

20
21 **Defendant Caesars Entertainment, Inc.**

22
23 27. Defendant Caesars Entertainment, Inc., is a Delaware corporation with its
24 principal place of business located at 1 Caesars Palace Drive, Las Vegas, NV 89109.

25
26 28. The true names and capacities of persons or entities, whether individual,
27 corporate, associate, or otherwise, who may be responsible for some of the claims alleged
28 here are currently unknown to Plaintiff.

1 29. Plaintiff will seek leave of court to amend this Complaint to reflect the true
2 names and capacities of the responsible parties when their identities become known.

3
4 **CLASS ACTION ALLEGATIONS**

5 30. Plaintiff brings this action pursuant to the provisions of Rules 23(a), (b)(2),
6 and (b)(3) of the Federal Rules of Civil Procedure, on behalf of themselves and the
7 following Class:
8

9 All individuals within the United States of America whose PII was
10 exposed to unauthorized third-parties as a result of the data breach
11 disclosed by Defendant in September 2023.

12 31. Excluded from the Class are the following individuals and/or entities:
13 Defendant and Defendant's parents, subsidiaries, affiliates, officers and directors, and
14 any entity in which Defendant has a controlling interest; all individuals who make a
15 timely election to be excluded from this proceeding using the correct protocol for opting
16 out; any and all federal, state or local governments, including but not limited to its
17 departments, agencies, divisions, bureaus, boards, sections, groups, counsels and/or
18 subdivisions; and all judges assigned to hear any aspect of this litigation, as well as its
19 immediate family members.
20
21
22

23 32. Plaintiff reserves the right to amend the above definitions or to propose
24 subclasses in subsequent pleadings and motions for class certification.

25 33. This action has been brought and may properly be maintained as a class
26 action under Federal Rule of Civil Procedure Rule 23 because there is a well-defined
27 community of interest in the litigation, and membership in the proposed classes is easily
28

ascertainable.

34. Numerosity: A class action is the only available method for the fair and efficient adjudication of this controversy, as the members of the Class (which Plaintiff is informed and believes, and on that basis, alleges that the total number of persons is in the hundreds of thousands of individuals and can be determined analysis of Defendant's records) are so numerous that joinder of all members is impractical, if not impossible.

35. Commonality: Plaintiff and the Class Members share a community of interests in that there are numerous common questions and issues of fact and law which predominate over any questions and issues solely affecting individual members, including, but not necessarily limited to:

- a. Whether Defendant had a legal duty to Plaintiff and the Class to exercise due care in collecting, storing, using, and/or safeguarding their PII;
- b. Whether Defendant knew or should have known of the susceptibility of its data security systems to a data breach;
- c. Whether Defendant's security procedures and practices to protect its systems were reasonable in light of the measures recommended by data security experts;
- d. Whether Defendant's failure to implement adequate data security measures allowed the Data Breach to occur;
- e. Whether Defendant failed to comply with its own policies and

1 applicable laws, regulations, and industry standards relating to data
2 security;

3
4 f. Whether Defendant adequately, promptly, and accurately informed
5 Plaintiff and Class Members that their PII had been compromised;

6 g. How and when Defendant actually learned of the Data Breach;

7
8 h. Whether Defendant's conduct, including its failure to act, resulted in
9 or was the proximate cause of the breach of its systems, resulting in
10 the loss of the PII of Plaintiff and Class Members;

11
12 i. Whether Defendant adequately addressed and fixed the
13 vulnerabilities which permitted the Data Breach to occur;

14
15 j. Whether Defendant engaged in unfair, unlawful, or deceptive
16 practices by failing to safeguard the PII of Plaintiff and Class
17 Members;

18
19 k. Whether Plaintiff and Class Members are entitled to actual and/or
20 statutory damages and/or whether injunctive, corrective and/or
21 declaratory relief and/or accounting is/are appropriate as a result of
22 Defendant's wrongful conduct; and

23
24 l. Whether Plaintiff and Class Members are entitled to restitution as a
25 result of Defendant's wrongful conduct.

26 36. Typicality: Plaintiff's claims are typical of the claims of the Class. Plaintiff
27 and all members of the Class sustained damages arising out of and caused by Defendant's
28

1 common course of conduct in violation of law, as alleged herein.

2 37. Adequacy of Representation: Plaintiff in this class action is an adequate
3 representative of each of the Class in that the Plaintiff has the same interest in the
4 litigation of this case as the Class Members, is committed to the vigorous prosecution of
5 this case and has retained competent counsel who are experienced in conducting
6 litigation of this nature.
7

8 38. Plaintiff is not subject to any individual defenses unique from those
9 conceivably applicable to other Class Members or the class in its entirety. Plaintiff
10 anticipates no management difficulties in this litigation.
11

12 39. Superiority of Class Action: Since the damages suffered by individual Class
13 Members, while not inconsequential, may be relatively small, the expense and burden of
14 individual litigation by each member make or may make it impractical for members of
15 the Class to seek redress individually for the wrongful conduct alleged herein. Should
16 separate actions be brought or be required to be brought, by each individual member of
17 the Class, the resulting multiplicity of lawsuits would cause undue hardship and expense
18 for the Court and the litigants.
19

20 40. The prosecution of separate actions would also create a risk of inconsistent
21 rulings, which might be dispositive of the interests of the Class Members who are not
22 parties to the adjudications and/or may substantially impede their ability to protect their
23 interests adequately.
24

25 41. This class action is also appropriate for certification because Defendant has
26
27
28

1 acted or refused to act on grounds generally applicable to Class Members, thereby
2 requiring the Court's imposition of uniform relief to ensure compatible standards of
3 conduct toward the Class Members and making final injunctive relief appropriate with
4 respect to the Class in its entirety.
5

6 42. Defendant's policies and practices challenged herein apply to and affect
7 Class Members uniformly and Plaintiff's challenge of these policies and practices hinges
8 on Defendant's conduct with respect to the Class in its entirety, not on facts or law
9 applicable only to Plaintiff.
10

11 43. Unless a Class-wide injunction is issued, Defendant may continue failing to
12 properly secure the PII of Class Members, and Defendant may continue to act unlawfully
13 as set forth in this Complaint.
14

15 44. Further, Defendant has acted or refused to act on grounds generally
16 applicable to the Classes and, accordingly, final injunctive or corresponding declaratory
17 relief with regard to the Class Members as a whole is appropriate under Rule 23(b)(2) of
18 the Federal Rules of Civil Procedure.
19
20

21 **COMMON FACTUAL ALLEGATIONS**

22 **Defendant's Failed Response to the Breach**

23 45. Not until over a month after it claims to have discovered the Data Breach
24 did Defendant begin sending the Notice to persons whose PII Defendant confirmed was
25 potentially compromised as a result of the Data Breach.
26
27

28 46. The Notice included, *inter alia*, basic details of the Data Breach,

1 Defendant's recommended next steps, and Defendant's claims that it has previously
2 disclosed the Data Breach on September 14, 2023, and completed a review thereafter.

3
4 47. Upon information and belief, the unauthorized third-party cybercriminals
5 gained access to Plaintiff's and Class Members' PII with the intent of engaging in the
6 misuse of the PII, including marketing and selling Plaintiff's and Class Members' PII.

7
8 48. Defendant had and continues to have obligations created by applicable
9 federal and state law as set forth herein, reasonable industry standards, common law, and
10 its own assurances and representations to keep Plaintiff's and Class Members' PII
11 confidential and to protect such PII from unauthorized access.

12
13 49. Plaintiff and Class Members were required to provide their PII to Defendant
14 as a part of using their services, and in doing so Defendant created the reasonable
15 expectation and mutual understanding with Plaintiff and Class Members that Defendant
16 would comply with its obligations to keep such information confidential and secure from
17 unauthorized access.

18
19
20 50. Despite this, Plaintiff and the Class Members remain, even today, in the
21 dark regarding what particular data was stolen, the particular malware used, and what
22 steps are being taken, if any, to secure their PII going forward.

23
24 51. Plaintiff and Class Members are, thus, left to speculate as to where their PII
25 ended up, who has used it, and for what potentially nefarious purposes, and are left to
26 further speculate as to the full impact of the Data Breach and how exactly Defendant
27 intends to enhance its information security systems and monitoring capabilities to
28

1 prevent further breaches.

2 52. Unauthorized individuals can now easily access the PII of Plaintiff and
3 Class Members.
4

5 **Defendant Collected/Stored Class Members' PII**

6 53. Defendant acquired, collected, and stored and assured reasonable security
7 over Plaintiff's and Class Members' PII.
8

9 54. As a condition of its relationships with Plaintiff and Class Members,
10 Defendant required that Plaintiff and Class Members entrust Defendant with highly
11 sensitive and confidential PII.
12

13 55. Defendant, in turn, stored that information in the part of Defendant's system
14 that was ultimately affected by the Data Breach.
15

16 56. By obtaining, collecting, and storing Plaintiff's and Class Members' PII,
17 Defendant assumed legal and equitable duties and knew or should have known that they
18 were thereafter responsible for protecting Plaintiff's and Class Members' PII from
19 unauthorized disclosure.
20

21 57. Plaintiff and Class Members have taken reasonable steps to maintain the
22 confidentiality of their PII.
23

24 58. Plaintiff and Class Members relied on Defendant to keep their PII
25 confidential and securely maintained, to use this information for business and healthcare
26 purposes only, and to make only authorized disclosures of this information.
27

28 59. Defendant could have prevented the Data Breach, which began no later than

1 August 18, 2023, by adequately securing and encrypting and/or more securely
2 encrypting its servers generally, as well as Plaintiff's and Class Members' PII.¹

3
4 60. Defendant's negligence in safeguarding Plaintiff's and Class Members' PII
5 is exacerbated by repeated warnings and alerts directed to protecting and securing
6 sensitive data, as evidenced by the trending data breach attacks in recent years.

7
8 61. Yet, despite the prevalence of public announcements of data breach
9 and data security compromises, Defendant failed to take appropriate steps to protect
10 Plaintiff's and Class Members' PII from being compromised.

11
12 **Defendant Had an Obligation to Protect the Stolen Information**

13 62. Defendant's failure to adequately secure Plaintiff's and Class Members'
14 sensitive data breaches duties it owes Plaintiff and Class Members under statutory and
15 common law. Moreover, Plaintiff and Class Members surrendered their highly sensitive
16 personal data to Defendant under the implied condition that Defendant would keep it
17 private and secure. Accordingly, Defendant also has an implied duty to safeguard their
18 data, independent of any statute.

19
20
21 63. Defendant was prohibited by the Federal Trade Commission Act (the "FTC
22 Act") (15 U.S.C. § 45) from engaging in "unfair or deceptive acts or practices in or
23 affecting commerce."²

24
25
26 ¹ [https://www.scmagazine.com/brief/caesars-sheds-more-light-on-ransomware-related-](https://www.scmagazine.com/brief/caesars-sheds-more-light-on-ransomware-related-data-breach)
27 [data-breach](https://www.scmagazine.com/brief/caesars-sheds-more-light-on-ransomware-related-data-breach) (last accessed October 13, 2023).

28 ² The Federal Trade Commission (the "FTC") has concluded that a company's failure to maintain reasonable and appropriate data security for consumers' sensitive personal

1 64. In addition to its obligations under federal and state laws, Defendant owed
2 a duty to Plaintiff and Class Members to exercise reasonable care in obtaining, retaining,
3 securing, safeguarding, deleting, and protecting the PII in Defendant's possession from
4 being compromised, lost, stolen, accessed, and misused by unauthorized persons.
5

6 65. Defendant owed a duty to Plaintiff and Class Members to provide
7 reasonable security, including consistency with industry standards and requirements, and
8 to ensure that its computer systems, networks, and protocols adequately protected the PII
9 of Plaintiff and Class Members.
10

11 66. Defendant owed a duty to Plaintiff and Class Members to design, maintain,
12 and test its computer systems, servers, and networks to ensure that the PII was adequately
13 secured and protected.
14

15 67. Defendant owed a duty to Plaintiff and Class Members to create and
16 implement reasonable data security practices and procedures to protect the PII in its
17 possession, including not sharing information with other entities who maintained sub-
18 standard data security systems.
19

20 68. Defendant owed a duty to Plaintiff and Class Members to implement
21 processes that would immediately detect a breach in its data security systems in a timely
22 manner.
23

24 69. Defendant owed a duty to Plaintiff and Class Members to act upon data
25

26
27
28

information is an "unfair practice" in violation of the FTC Act. See, e.g., *FTC v.*
Wyndham Worldwide Corp., 799 F.3d 236 (3d Cir. 2015).

1 security warnings and alerts in a timely fashion.

2 70. Defendant owed a duty to Plaintiff and Class Members to disclose if its
3 computer systems and data security practices were inadequate to safeguard individuals'
4 PII from theft because such an inadequacy would be a material fact in the decision to
5 entrust this PII to Defendant.
6

7
8 71. Defendant owed a duty of care to Plaintiff and Class Members because they
9 were foreseeable and probable victims of any inadequate data security practices.
10

11 72. Defendant owed a duty to Plaintiff and Class Members to encrypt and/or
12 more reliably encrypt Plaintiff's and Class Members' PII and monitor user behavior and
13 activity in order to identify possible threats.
14

15 **Value of the Relevant Sensitive Information**

16 73. PII are valuable commodities for which a "cyber black market" exists in
17 which criminals openly post stolen payment card numbers, Social Security numbers, and
18 other personal information on several underground internet websites.
19

20 74. Numerous sources cite dark web pricing for stolen identity credentials; for
21 example, personal information can be sold at a price ranging from \$40 to \$200, and bank
22 details have a price range of \$50 to \$200³; Experian reports that a stolen credit or debit
23
24
25
26

27 ³ *Your personal data is for sale on the dark web. Here's how much it costs*, Digital
28 Trends, Oct. 16, 2019, available at: <https://www.digitaltrends.com/computing/personal-data-sold-on-the-dark-web-how-much-it-costs/> (last accessed October 12, 2023).

1 card number can sell for \$5 to \$110 on the dark web⁴; and other sources report that
2 criminals can also purchase access to entire company data breaches from \$999 to
3 \$4,995.⁵
4

5 75. Identity thieves can use PII, such as that of Plaintiff and Class Members,
6 which Defendant failed to keep secure, to perpetrate a variety of crimes that harm
7 victims—for instance, identity thieves may commit various types of government fraud
8 such as immigration fraud, obtaining a driver’s license or identification card in the
9 victim’s name but with another’s picture, using the victim’s information to obtain
10 government benefits, or filing a fraudulent tax return using the victim’s information to
11 obtain a fraudulent refund.
12
13

14 76. There may be a time lag between when harm occurs versus when it is
15 discovered, and also between when PII is stolen and when it is used: according to
16 the U.S. Government Accountability Office (“GAO”), which conducted a study
17 regarding data breaches:
18
19

20 [L]aw enforcement officials told us that in some cases, stolen data
21 might be held for up to a year or more before being used to commit identity
22 theft. Further, once stolen data have been sold or posted on the Web,
23 fraudulent use of that information may continue for years. As a result,
studies that attempt to measure the harm resulting from data breaches

24 ⁴ *Here’s How Much Your Personal Information Is Selling for on the Dark Web*, Experian,
25 Dec. 6, 2017, available at: <https://www.experian.com/blogs/ask-experian/heres-how-much-your-personal-information-is-selling-for-on-the-dark-web/> (last accessed October
26 12, 2023).

27 ⁵ *In the Dark*, VPNOverview, 2019, available at:
28 <https://vpnoverview.com/privacy/anonymous-browsing/in-the-dark/> (last accessed October 12, 2023).

1 cannot necessarily rule out all future harm.⁶

2
3 77. Here, Defendant knew of the importance of safeguarding PII and of the
4 foreseeable consequences that would occur if Plaintiff's and Class Members' PII were
5 stolen, including the significant costs that would be placed on Plaintiff and Class
6 Members as a result of a breach of this magnitude.
7

8 78. As detailed above, Defendant is a large, sophisticated organization with the
9 resources to deploy robust cybersecurity protocols. It knew, or should have known, that
10 the development and use of such protocols were necessary to fulfill its statutory and
11 common law duties to Plaintiff and Class Members. Therefore, its failure to do so is
12 intentional, willful, reckless and/or grossly negligent.
13

14 79. Defendant disregarded the rights of Plaintiff and Class Members by, *inter*
15 *alia*, (i) intentionally, willfully, recklessly, or negligently failing to take adequate and
16 reasonable measures to ensure that its network servers were protected against
17 unauthorized intrusions; (ii) failing to disclose that they did not have adequately robust
18 security protocols and training practices in place to adequately safeguard Plaintiff's and
19 Class Members' PII; (iii) failing to take standard and reasonably available steps to
20 prevent the Data Breach; (iv) concealing the existence and extent of the Data Breach for
21 an unreasonable duration of time; and (v) failing to provide Plaintiff and Class Members
22 prompt and accurate notice of the Data Breach.
23
24
25
26

27
28 ⁶ Report to Congressional Requesters, GAO, at 29 (June 2007), available at:
<http://www.gao.gov/new.items/d07737.pdf> (last accessed October 12, 2023).

CLAIMS FOR RELIEF

COUNT ONE

Negligence
(On behalf of the Class)

80. Plaintiff realleges and reincorporates every allegation set forth in the preceding paragraphs as though fully set forth herein.

81. At all times herein relevant, Defendant owed Plaintiff and Class Members a duty of care, *inter alia*, to act with reasonable care to secure and safeguard their PII and to use commercially reasonable methods to do so. Defendant took on this obligation upon accepting and storing the PII of Plaintiff and Class Members in its computer systems and on its networks.

82. Among these duties, Defendant was expected:

- a. to exercise reasonable care in obtaining, retaining, securing, safeguarding, deleting, and protecting the PII in its possession;
- b. to protect Plaintiff's and Class Members' PII using reasonable and adequate security procedures and systems that were/are compliant with industry-standard practices;
- c. to implement processes to detect the Data Breach quickly and to timely act on warnings about data breaches; and
- d. to promptly notify Plaintiff and Class Members of any data breach, security incident, or intrusion that affected or may have affected their PII.

1 83. Defendant knew that the PII was private and confidential and should be
2 protected as private and confidential and, thus, Defendant owed a duty of care not to
3 subject Plaintiff and Class Members to an unreasonable risk of harm because they were
4 foreseeable and probable victims of any inadequate security practices.
5

6 84. Defendant knew, or should have known, of the risks inherent in collecting
7 and storing PII, the vulnerabilities of its data security systems, and the importance of
8 adequate security.
9

10 85. Defendant knew about numerous, well-publicized data breaches.
11

12 86. Defendant knew, or should have known, that its data systems and networks
13 did not adequately safeguard Plaintiff's and Class Members' PII.
14

15 87. Only Defendant was in the position to ensure that its systems and protocols
16 were sufficient to protect the PII that Plaintiff and Class Members had entrusted to it.
17

18 88. Defendant breached its duties to Plaintiff and Class Members by failing to
19 provide fair, reasonable, or adequate computer systems and data security practices to
20 safeguard their PII.
21

22 89. Because Defendant knew that a breach of its systems could damage
23 thousands of individuals, including Plaintiff and Class Members, Defendant had a duty
24 to adequately protect its data systems and the PII contained therein.
25

26 90. Plaintiff's and Class Members' willingness to entrust Defendant with their
27 PII was predicated on the understanding that Defendant would take adequate security
28 precautions.

1 91. Moreover, only Defendant had the ability to protect its systems and the PII
2 is stored on them from attack. Thus, Defendant had a special relationship with Plaintiff
3 and Class Members.
4

5 92. Defendant also had independent duties under state and federal laws that
6 required Defendant to reasonably safeguard Plaintiff's and Class Members' PII and
7 promptly notify them about the Data Breach. These "independent duties" are untethered
8 to any contract between Defendant, Plaintiff, and/or the remaining Class Members.
9

10 93. Defendant breached its general duty of care to Plaintiff and Class
11 Members in, but not necessarily limited to, the following ways:
12

- 13 a. by failing to provide fair, reasonable, or adequate computer systems
14 and data security practices to safeguard the PII of Plaintiff and Class
15 Members;
16
- 17 b. by failing to timely and accurately disclose that Plaintiff's and Class
18 Members' PII had been improperly acquired or accessed;
19
- 20 c. by failing to adequately protect and safeguard the PII by knowingly
21 disregarding standard information security principles, despite
22 obvious risks, and by allowing unmonitored and unrestricted access
23 to unsecured PII;
24
- 25 d. by failing to provide adequate supervision and oversight of the PII
26 with which it was and is entrusted, in spite of the known risk and
27 foreseeable likelihood of breach and misuse, which permitted an
28

unknown third party to gather PII of Plaintiff and Class Members, misuse the PII and intentionally disclose it to others without consent.

- e. by failing to adequately train its employees not to store PII longer than absolutely necessary;
- f. by failing to consistently enforce security policies aimed at protecting Plaintiff's and the Class Members' PII;
- g. by failing to implement processes to detect data breaches, security incidents, or intrusions quickly; and
- h. by failing to encrypt Plaintiff's and Class Members' PII and monitor user behavior and activity in order to identify possible threats.

94. Defendant's willful failure to abide by these duties was wrongful, reckless, and grossly negligent in light of the foreseeable risks and known threats.

95. As a proximate and foreseeable result of Defendant's grossly negligent conduct, Plaintiff and Class Members have suffered damages and are at imminent risk of additional harms and damages.

96. To date, Defendant has not provided sufficient information to Plaintiff and Class Members regarding the extent of the unauthorized access and continues to breach its disclosure obligations to Plaintiff and Class Members.

97. Further, through its failure to provide clear notification of the Data Breach to Plaintiff and Class Members, Defendant prevented Plaintiff and Class Members from taking meaningful, proactive steps to secure their PII.

1 98. There is a close causal connection between Defendant's failure to
2 implement security measures to protect the PII of Plaintiff and Class Members and the
3 harm suffered, or risk of imminent harm suffered by Plaintiff and Class Members.
4

5 99. Plaintiff's and Class Members' PII was accessed as the proximate result of
6 Defendant's failure to exercise reasonable care in safeguarding such PII by adopting,
7 implementing, and maintaining appropriate security measures.
8

9 100. Defendant's wrongful actions, inactions, and omissions constituted (and
10 continue to constitute) common law negligence.
11

12 101. The damages Plaintiff and Class Members have suffered (as alleged above)
13 and will suffer were and are the direct and proximate result of Defendant's grossly
14 negligent conduct.
15

16 102. As a direct and proximate result of Defendant's negligence and negligence
17 *per se*, Plaintiff and Class Members have suffered and will suffer injury, including but
18 not limited to: (i) actual identity theft; (ii) the loss of the opportunity of how their PII is
19 used; (iii) the compromise, publication, and/or theft of their PII; (iv) out-of-pocket
20 expenses associated with the prevention, detection, and recovery from identity theft, tax
21 fraud, and/or unauthorized use of their PII; (v) lost opportunity costs associated with
22 effort expended and the loss of productivity addressing and attempting to mitigate the
23 actual and future consequences of the Data Breach, including but not limited to, efforts
24 spent researching how to prevent, detect, contest, and recover from embarrassment and
25 identity theft; (vi) the continued risk to their PII, which may remain in Defendant's
26
27
28

1 possession and is subject to further unauthorized disclosures so long as Defendant fails
2 to undertake appropriate and adequate measures to protect Plaintiff's and Class
3 Members' PII in its continued possession; and (vii) future costs in terms of time, effort,
4 and money that will be expended to prevent, detect, contest, and repair the impact of the
5 PII compromised as a result of the Data Breach for the remainder of the lives of Plaintiff
6 and Class Members.
7

8
9 103. As a direct and proximate result of Defendant's negligence and negligence
10 *per se*, Plaintiff and Class Members have suffered and will continue to suffer other forms
11 of injury and/or harm, including, but not limited to, anxiety, emotional distress, loss of
12 privacy, and other economic and non-economic losses.
13

14
15 104. Additionally, as a direct and proximate result of Defendant's negligence,
16 Plaintiff and Class Members have suffered and will suffer the continued risks of
17 exposure of their PII, which remain in Defendant's possession and are subject to further
18 unauthorized disclosures so long as Defendant fails to undertake appropriate and
19 adequate measures to protect the PII in its continued possession.
20

21 **COUNT TWO**
22 **Breach of Implied Contract**
23 **(On behalf of the Class)**

24 105. Plaintiff realleges and reincorporates every allegation set forth in the
25 preceding paragraphs as though fully set forth herein.
26

27 106. Through its course of conduct, Defendant, Plaintiff and Class Members
28 entered into implied contracts for Defendant to implement data security adequate to

1 safeguard and protect the privacy of Plaintiff's and Class Members' PII.

2 107. Defendant required Plaintiff and Class Members to provide and entrust their
3 PII as a condition of obtaining Defendant's services.
4

5 108. Defendant solicited and invited Plaintiff and Class Members to provide
6 their PII as part of Defendant's regular business practices.
7

8 109. Plaintiff and Class Members accepted Defendant's offers and provided their
9 PII to Defendant.

10 110. As a condition of being direct consumers of Defendant, Plaintiff and Class
11 Members provided and entrusted their PII to Defendant.
12

13 111. In so doing, Plaintiff and Class Members entered into implied contracts with
14 Defendant by which Defendant agreed to safeguard and protect such non-public
15 information, to keep such information secure and confidential, and to timely and
16 accurately notify Plaintiff and Class Members if their data had been breached and
17 compromised or stolen.
18

19 112. A meeting of the minds occurred when Plaintiff and Class Members agreed
20 to, and did, provide their PII to Defendant, in exchange for, amongst other things, the
21 protection of their PII.
22

23 113. Plaintiff and Class Members fully performed their obligations under the
24 implied contracts with Defendant.
25

26 114. Defendant breached its implied contracts with Plaintiff and Class Members
27 by failing to safeguard and protect their PII and by failing to provide accurate notice to
28

1 them that their PII was compromised as a result of the Data Breach.

2 115. As a direct and proximate result of Defendant's above-described breach of
3 implied contract, Plaintiff and Class Members have suffered (and will continue to suffer)
4 (a) ongoing, imminent, and impending threat of identity theft crimes, fraud, and abuse,
5 resulting in monetary loss and economic harm; (b) actual identity theft crimes, fraud,
6 and abuse, resulting in monetary loss and economic harm; (c) loss of the confidentiality
7 of the stolen confidential data; (d) the illegal sale of the compromised data on the dark
8 web; (e) lost work time; and (f) other economic and non-economic harm.
9
10
11

12 **COUNT THREE**
13 **Breach of the Implied Covenant of Good Faith and Fair Dealing**
14 **(On behalf of the Class)**

15 116. Plaintiff realleges and reincorporates every allegation set forth in the
16 preceding paragraphs as though fully set forth herein.

17 117. Every contract in this State has an implied covenant of good faith and fair
18 dealing, which is an independent duty and may be breached even when there is no
19 breach of a contract's actual and/or express terms.
20

21 118. Plaintiff and Class Members have complied with and performed all
22 conditions of their contracts with Defendant.
23

24 119. Defendant breached the implied covenant of good faith and fair dealing by
25 failing to maintain adequate computer systems and data security practices to safeguard
26 PII, failing to timely and accurately disclose the Data Breach to Plaintiff and Class
27 Members and continued acceptance of PII and storage of other personal information after
28

1 Defendant knew, or should have known, of the security vulnerabilities of the systems that
2 were exploited in the Data Breach.

3
4 120. Defendant acted in bad faith and/or with malicious motive in denying
5 Plaintiff and Class Members the full benefit of their bargains as originally intended by
6 the parties, thereby causing them injury in an amount to be determined at trial.

7
8 **COUNT FOUR**
9 **Unjust Enrichment**
10 **(On behalf of the Class)**

11 121. Plaintiff realleges and reincorporates every allegation set forth in the
12 preceding paragraphs as though fully set forth herein.

13 122. By its wrongful acts and omissions described herein, Defendant has
14 obtained a benefit by unduly taking advantage of Plaintiff and Class Members.

15 123. Defendant, prior to and at the time Plaintiff and Class Members entrusted
16 their PII to Defendant for the purpose of obtaining Defendant's services, caused Plaintiff
17 and Class Members to reasonably believe that Defendant would keep such PII secure.

18 124. Defendant was aware, or should have been aware, that reasonable patients
19 and consumers would have wanted their PII kept secure and would not have contracted
20 with Defendant, directly or indirectly, had they known that Defendant's information
21 systems were sub-standard for that purpose.

22 125. Defendant was also aware that, if the substandard condition of and
23 vulnerabilities in its information systems were disclosed, it would negatively affect
24 Plaintiff's and Class Members' decisions to seek services therefrom.

1 126. Defendant failed to disclose facts pertaining to its substandard information
2 systems, defects, and vulnerabilities therein before Plaintiff and Class Members made
3 their decisions to make purchases, engage in commerce therewith, and seek services or
4 information.
5

6 127. Instead, Defendant suppressed and concealed such information. By
7 concealing and suppressing that information, Defendant denied Plaintiff and Class
8 Members the ability to make a rational and informed purchasing decision and took undue
9 advantage of Plaintiff and Class Members.
10

11 128. Defendant was unjustly enriched at the expense of Plaintiff and Class
12 Members, as Defendant received profits, benefits, and compensation, in part, at the
13 expense of Plaintiff and Class Members; however, Plaintiff and Class Members did not
14 receive the benefit of their bargain because they paid for services that did not satisfy the
15 purposes for which they bought/sought them.
16

17 129. Since Defendant's profits, benefits, and other compensation were obtained
18 improperly, Defendant is not legally or equitably entitled to retain any of the benefits,
19 compensation or profits it realized from these transactions.
20

21 130. Plaintiff and Class Members seek an Order of this Court requiring
22 Defendant to refund, disgorge, and pay as restitution any profits, benefits and other
23 compensation obtained by Defendant from its wrongful conduct and/or the establishment
24 of a constructive trust from which Plaintiff and Class Members may seek restitution.
25
26

27 ///
28

PRAYER FOR RELIEF

WHEREFORE, Plaintiff, on behalf of themself and each member of the proposed Class, respectfully requests that the Court enter judgment in their favor and for the following specific relief against Defendant as follows:

1. That the Court declare, adjudge, and decree that this action is a proper class action and certify the proposed class and/or any other appropriate subclasses under F.R.C.P. Rule 23 (b)(1), (b)(2), and/or (b)(3), including the appointment of Plaintiff's counsel as Class Counsel;

2. For an award of damages, including actual, nominal, and consequential damages, as allowed by law in an amount to be determined;

3. That the Court enjoin Defendant, ordering them to cease from unlawful activities;

4. For equitable relief enjoining Defendant from engaging in the wrongful conduct complained of herein pertaining to the misuse and/or disclosure of Plaintiff's and Class Members' PII, and from refusing to issue prompt, complete, and accurate disclosures to Plaintiff and Class Members;

5. For injunctive relief requested by Plaintiff, including but not limited to, injunctive and other equitable relief as is necessary to protect the interests of Plaintiff and Class Members, including but not limited to an Order:

- a. prohibiting Defendant from engaging in the wrongful and unlawful acts described herein;

- b. requiring Defendant to protect, including through encryption, all data collected through the course of business in accordance with all applicable regulations, industry standards, and federal, state, or local laws;
- c. requiring Defendant to delete and purge the PII of Plaintiff and Class Members unless Defendant can provide to the Court reasonable justification for the retention and use of such information when weighed against the privacy interests of Plaintiff and Class Members;
- d. requiring Defendant to implement and maintain a comprehensive Information Security Program designed to protect the confidentiality and integrity of Plaintiff's and Class Members' PII;
- e. requiring Defendant to engage independent third-party security auditors and internal personnel to run automated security monitoring, simulated attacks, penetration tests, and audits on Defendant's systems periodically;
- f. prohibiting Defendant from maintaining Plaintiff's and Class Members' PII on a cloud-based database;
- g. requiring Defendant to segment data by creating firewalls and access controls so that, if one area of Defendant's network is compromised, hackers cannot gain access to other portions of Defendant's systems;
- h. requiring Defendant to conduct regular database scanning and

- 1 securing checks;
- 2 i. requiring Defendant to establish an information security training
- 3 program that includes at least annual information security training for
- 4 all employees, with additional training to be provided as appropriate
- 5 based upon the employees' respective responsibilities with handling
- 6 PII, as well as protecting the PII of Plaintiff and Class Members;
- 7
- 8 j. requiring Defendant to implement a system of tests to assess its
- 9 respective employees' knowledge of the education programs
- 10 discussed in the preceding subparagraphs, as well as randomly and
- 11 periodically testing employees' compliance with Defendant's
- 12 policies, programs, and systems for protecting personal identifying
- 13 information;
- 14
- 15 k. requiring Defendant to implement, maintain, review, and revise as
- 16 necessary a threat management program to monitor Defendant's
- 17 networks for internal and external threats appropriately, and assess
- 18 whether monitoring tools are properly configured, tested, and
- 19 updated; and
- 20
- 21 l. requiring Defendant to meaningfully educate all Class Members
- 22 about the threats they face due to the loss of their confidential
- 23 personal identifying information to third parties, as well as the steps
- 24 affected individuals must take to protect themselves.
- 25
- 26
- 27
- 28

6. For prejudgment interest on all amounts awarded, at the prevailing legal rate;

7. For an award of attorney's fees, costs, and litigation expenses, as allowed by law; and

8. For all other Orders, findings, and determinations identified and sought in this Complaint.

JURY DEMAND

Plaintiff, individually and on behalf of the Plaintiff Class(es) and/or Subclass(es), hereby demands a trial by jury for all issues triable by jury.

Dated: October 13, 2023

Respectfully submitted,

By: /s/ Gerardo Avalos

Freedom Law Firm, LLC

George Haines

Gerardo Avalos

8985 S. Eastern Avenue, Suite 350

Las Vegas, NV 89123

T: (702) 880-5554

F: (702) 385-5518

ghaines@freedomlegalteam.com

DannLaw

Marc Dann*

Brian Flick*

15000 Madison Avenue

Lakewood, OH 44107

T: (216) 373-0539

F: (216) 373-0536

mdann@dannlaw.com

bflick@dannlaw.com

1 **The Dann Law Firm, PC**
2 Javier Merino*
3 1520 Hwy. 130, Ste. 101
4 North Brunswick, NJ 08902
5 T: (201) 355-3440
6 jmerino@dannlaw.com

7 **LAUKAITIS LAW LLC**
8 Kevin Laukaitis*
9 954 Avenida Ponce De Leon
10 Suite 205, #10518
11 San Juan, PR 00907
12 T: (215) 789-4462
13 klaukaitis@laukaitislaw.com

14 **Pro Hac Vice admission forthcoming*

15 Attorneys for Plaintiff(s) and the Plaintiff
16 Class(es)